

## RESOLUTION NO. 2019-27

### A RESOLUTION SETTING THE SALARIES FOR APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF HAWARDEN FOR THE YEAR BEGINNING JULY 1, 2019 AND ENDING JUNE 30, 2020

Be It Resolved by the Council of the City of Hawarden, Iowa:

**Section 1.** The following persons named shall be paid the salaries and wages indicated and the City Administrator is authorized to issue checks, less legally required or authorized deductions from the amounts set out below, bi-weekly, and make such contributions to IPERS, Social Security, or other purposes as required by law or authorization of the Council, all subject to audit and review by the Council.

Name	Hourly Rate	Bi-Weekly
Michael DeBruin		\$3,434.74
Corey Utech		\$2,767.99
John Millikan	\$24.46	\$1,956.80
Ryan Laroco	\$24.46	\$1,956.80
Ethan Druin	\$24.46	\$1,956.80
Larry Cope		\$2,500.00
Tracey Reinking	\$19.38	\$1,550.40
Jacob Stoner		\$1,774.04
Jeffrey Nohava		\$1,616.35
Kristine Warner	\$18.08	\$1,446.40
Pamela Wakeman	\$17.61	\$1,408.80
Amber Van Wyhe	\$16.12	\$1,289.60
Thomas Ericson (Part Time)	\$14.48	\$ 448.88
Ronny Prothero	\$28.88	\$2,310.40
Michael Miller	\$23.35	\$1,868.00
Alan Mace	\$27.40	\$2,192.00
Travis Waterman		\$2,725.96
Jay McCord	\$25.55	\$2,044.00
Isaiah Glanzer	\$21.80	\$1,744.00
Brian Warner	\$22.87	\$1,829.60
Timothy Moothart	\$21.25	\$1,700.00
Richard Bronkhorst	\$20.25	\$1,620.00
Tim Ericson	\$20.79	\$1,663.20
Ricardo Topete	\$20.60	\$1,648.00
Jacob Grubb	\$20.05	\$1,604.00
Lori Juhlin		\$1,656.75

Note: Increase to \$24.46 for Ryan Laroco and Ethan Druin will not go into effect until completion of the Academy that runs from September to November.

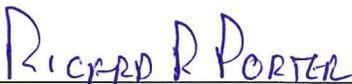
**Section 2.** Part-time and seasonal employees will be paid at the rates determined by the appropriate department head upon consultation with the City Administrator. New employees shall be hired at a rate determined by the City Administrator that is consistent with the position, experience of the individual, and the salaries of those currently employed in similar positions. Training incentives shall be implemented at the sole discretion of the City Administrator.

**Section 3.** The City Clerk is hereby directed to make the necessary changes to the personnel manual as agreed by the City Council and the Non-Union and Union personnel.

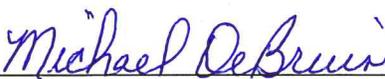
**Section 4.** All other Resolutions or parts of Resolutions in conflict herewith be repealed to the extent of such conflict.

**Section 5.** The Council further ratifies and approves the Labor Contract covering the period from July 1, 2019 to June 30, 2020 and ratifies and approves all actions taken in the past and all further actions which may be necessary in the future to adopt and make it effective.

Passed and approved this 12th day of June, 2019.

  
Ricard R. Porter, Mayor

ATTEST:

  
Michael DeBruin, City Administrator/City Clerk