

**CITY OF HAWARDEN
REGULAR CITY COUNCIL MEETING AGENDA
Hawarden City Hall – Council Chambers Room
Wednesday, July 12, 2017 at 5:30 p.m.**

Standard Agenda Items

- 1a. Approval of June 28, 2017 Council Meeting Minutes.**
- 1b. Approval of July 12, 2017 Claims for Payment**
- 1c. Open business from the Community (limited to a maximum of 5 minutes per item).**
- 2a. Mayor's Report**
- 2b. Council Comments**
- 2c. Staff Reports/Discussion**

Other Agenda Items

- 3. Hospital Update – Jayson Pullman**
- 4. Approval of FY2017 Write-offs**
- 5. Discussion of our new Fireworks Ordinance and its outcome**
- 6. Resolution 2017-17 setting the salaries for appointed officers and employees for FY2018**
- 7. City Administrator replacement discussion**
- 8. Consent Agenda:**
 - a. Request from Brian Engleman dba Sportsman's Lanes & Lounge for Renewal of Liquor License for on-premise sales of Liquor, Beer, and Wine with Outdoor Service and Sunday Sales**

City of Hawarden

Public Meeting Procedures

These Procedural rules are to provide for the orderly conduct of City business by the City Council, with the objective of providing for full, open and comprehensive debate of issues brought before the body for action in a forum open to the public, and which encourages citizens' awareness of City Council activities. These procedures do not increase or diminish the existing powers or authority of the Mayor or City Council members, but is intended merely to serve as a general set of guidelines to assist the governmental body in conducting City business.

House Rules:

- No food or drink other than bottled water may be brought into the Council Chambers.
- Cell phones and pagers should be silenced in the Council Chambers.
- Signs and placards are not permitted in the Council Chambers.

Citizens' Right To Be Heard:

It is the Council's goal that citizens resolve their complaints for service or regarding employees' performance at the staff level. However, it is recognized that citizens may from time to time believe it is necessary to speak to City Council on matters of concern. Accordingly, City Council expects any citizen to speak in a civil manner, with due respect for the decorum of the meeting, and with respect for all persons attending.

- No member of the public shall be heard until recognized by the presiding officer.
- Public comments will only be heard during the Public Comment portion of the meeting unless the issue is a Public Hearing.
- Speakers must stand at the dais and speak into the microphone, unless unable to do so, and state your name and address for the record.
- Any citizen requesting to speak shall limit himself or herself to matters of fact regarding the issue of concern.
- Comments should be limited to five (5) minutes unless prior approval by the presiding officer.
- If a representative is elected to speak for a group, the presiding officer may approve an increased time allotment.
- Personal attacks made publicly toward any citizen or city employee are not allowed. Citizens are encouraged to bring their complaints regarding employee performance through the supervisory chain of command in accordance with the City's Personnel policies.
- Any member of the public interrupting City Council proceedings, approaching the dais without permission, otherwise creating a disturbance, or failing to abide by these rules of procedure in addressing the City Council, shall be deemed to have disrupted a public meeting and, at the direction of the presiding officer, shall be removed from the Council Chambers by Police Department personnel or other agent designated by the City Council or City Administrator.

**UNAPPROVED MINUTES REGULAR CITY COUNCIL MEETING
HAWARDEN CITY HALL - COUNCIL CHAMBERS ROOM
Wednesday, June 28, 2017 at 5:30 p.m.**

The Council Meeting was called to order at 5:40 p.m.

Present: Mayor Porter; Council Members: Harvey, Kurth, Feldhacker

Absent: Olson, Allen

Staff Present: Gary Tucker, City Administrator/City Clerk; Tom Kane, Public Works Director; Mike DeBruin, Chief of Police; Jim Pickner, City Attorney

Staff Absent: Pam Wakeman, Finance Officer

Standard Agenda Items

1a. Approval of June 14, 2017 Regular Council Meeting Minutes.

Moved by Kurth/Feldhacker to approve June 14, 2017 Regular Council Meeting Minutes.

Motion carried 3-0.

1b. Approval of Claims for payment.

Moved by Harvey/Kurth to approve the June 28, 2017 Claims for Payment. Motion carried 3-0.

1c. No Open Business from the Community was held.

2a. Mayor's Report was given.

2b. No Council Comments were given.

2c. No Staff Reports were given.

Other Agenda Items

Item 3. Hospital Project Update was given.

Jayson Pullman was present and gave an update.

Item 4. Oath of Office for Library Board Member Laura Cervantes for term 7/1/17 to 6/30/23.

Item 5. Resolution 2017-15 Authorizing Annual Appropriation for Bomgaars.

Moved by Kurth/Feldhacker to approve.

Motion carried 3-0.

Item 6. Resolution 2017-16 Authorizing Annual Appropriation for Coilcraft.

Moved by Harvey/Kurth to approve.

Motion carried 3-0.

Item 7. Continued discussion on process for hiring new City Administrator.

Feldhacker & Olson were appointed to start the process for hiring a new City Administrator.

Item 8. Consent Agenda

- a. Request from Brian Engleman dba Sportsman's Lanes & Lounge for a Liquor License Transfer to the Hawarden Community Center on Sat., July 8, 2017.

Moved by Kurth/Feldhacker to approve. Motion carried 3-0.

The next regular City Council Meeting will be Wednesday, July 12, 2017.

Moved by Feldhacker/Kurth to adjourn the meeting. Motion carried 3-0.

Meeting adjourned at 5:56 p.m.

Ricard R. Porter, Mayor

ATTEST:

Gary W. Tucker, City Administrator/City Clerk

CITY OF HAWARDEN
COUNCIL MEETING
JULY 12, 2017

CHECK DATE	CHECK NO	VENDOR	REFERENCE	AMOUNT
6/30/2017	49879 thru	PAYROLL CHECKS	PAYROLL	\$ 44,980.39
6/30/2017	49895	PAYROLL CHECK	PAYROLL	\$ -
6/30/2017	49896	ICMA-RC	457- ICMA	\$ 3,594.00
6/30/2017	49897	VOID		\$ -
6/30/2017	49898	FLEX PLAN	URM/FLEX PLAN	\$ 2,533.44
6/30/2017	49899	WADDELL & REED	457- W&R	\$ 1,050.00
6/30/2017	49900	CHILD SUPPORT PAYMENT CTR	GARNISHMENTS	\$ 394.39
6/30/2017	49901	VOID		\$ -
6/30/2017	49902	AFSCME/IOWA COUNCIL 61	UNION DUES	\$ 550.50
6/29/2017	49903	ALPHA WIRELESS	RADIO REPAIR	\$ 475.00
6/29/2017	49904	COAST TO COAST SOLUTIONS	PROMOTIONAL ITEMS	\$ 140.00
6/29/2017	49905	DATA TECHNOLOGIES INC	RECEIPT PRINTER	\$ 503.50
6/29/2017	49906	DAVE'S CONSTRUCTION INC	SERVICES	\$ 28,304.50
6/29/2017	49907	ENGINEERED EQUIPMENT	SUPPLIES	\$ 5,215.00
6/29/2017	49908	HM CRAGG	SUPPLIES	\$ 19,277.12
6/29/2017	49909	JOSIAH LUKES	UTILITY REFUND	\$ 36.75
6/29/2017	49910	MOUSER ELECTRONICS INC	SUPPLIES	\$ 28.78
6/29/2017	49911	NOVELTY MACHINE & SUPPLY CO.	SUPPLIES	\$ 2,619.38
6/29/2017	49912	PEOPLES BANK	VOID	\$ -
6/29/2017	49913	SAFE-N-SECURE	VIDEO UPGRADE	\$ 1,327.24
6/29/2017	49914	SIOUX COUNTY AUDITOR	E911 CHGS	\$ 2,032.78
6/29/2017	49915	USA BLUEBOOK	SUPPLIES	\$ 2,377.54
6/29/2017	49916	USAC	USAC FEES	\$ 1,384.93
7/7/2017	49917	AD-VERTISER	MINUTES	\$ 505.46
7/7/2017	49918	ASCAP	MUSIC LICENSE FEE	\$ 343.50
7/7/2017	49919	BIG SIOUX EMBROIDERY	SUPPLIES	\$ 80.00
7/7/2017	49920	BTN	TV PROGRAMMING COST	\$ 1,309.35
7/7/2017	49921	BOOTH PHARMACY INC	SUPPLIES	\$ 29.94
7/7/2017	49922	BORDER STATES ELEC SUPPLY	LABESL	\$ 917.62
7/7/2017	49923	BOUND TREE MEDICAL LLC	SUPPLIES	\$ 105.99
7/7/2017	49924	CASEYS GENERAL STORE INC	FUEL	\$ 563.88
7/7/2017	49925	CENTRAL PARTS & SUPPLY	SUPPLIES	\$ 175.42
7/7/2017	49926	CHAMPIONS CHOICE AWARDS	AWARDS	\$ 286.50
7/7/2017	49927	CONCRETE MATERIALS	COLD MIX	\$ 3,307.67
7/7/2017	49928	COOPERATIVE FARMERS ELEVATOR	ROUNDUP	\$ 126.45
7/7/2017	49929	CULLIGAN WATER CONDITIONING	SUPPLIES	\$ 88.50
7/7/2017	49930	JOSH CURIEL	UMPIRE	\$ 250.00
7/7/2017	49931	DAVE'S CONSTRUCTION INC	SERVICES	\$ 1,470.00
7/7/2017	49932	ENERGY ECONOMICS	SUPPLIES	\$ 934.93
7/7/2017	49933	ERICSON AUTO BODY	VEHICLE MAINT	\$ 378.70
7/7/2017	49934	ERICSON OIL LC	FUEL	\$ 856.20
7/7/2017	49935	ESO SOLUTIONS INC	ONLINE TRAINING	\$ 3,429.00

CHECK DATE	CHECK NO	VENDOR	REFERENCE	AMOUNT
7/7/2017	49936	FELD FIRE	SUPPLIES	\$ 600.00
7/7/2017	49937	GROEBNER	SUPPLIES	\$ 1,852.66
7/7/2017	49938	HAWARDEN REGIONAL HEALTHCARE	LOST	\$ 28,336.04
7/7/2017	49939	HAWKINS INC	SUPPLIES	\$ 1,055.75
7/7/2017	49940	HITEC	PHONE SVC	\$ 838.22
7/7/2017	49941	MARY HULLEMAN	RETIREMENT BENEFIT	\$ 478.08
7/7/2017	49942	IOWA CITY/COUNTY MANAGEMENT	MEMBERSHIP	\$ 120.00
7/7/2017	49943	INDEPENDENCE WASTE	SERVICES	\$ 176.55
7/7/2017	49944	IOWA DNR	SUPPLY FEE	\$ 292.84
7/7/2017	49945	IOWA LEAGUE OF CITIES	MEMBERSHIP DUES	\$ 1,534.00
7/7/2017	49946	IOWA PRISON INDUSTRIES	SUPPLIES	\$ 223.81
7/7/2017	49947	JEFFS RADIATOR & REPAIRS	MOWER SVC	\$ 481.53
7/7/2017	49948	JOHN R. ANDERSON TRUCKING	HAULING	\$ 267.49
7/7/2017	49949	KOOI FARM INC	HAULING	\$ 3,737.60
7/7/2017	49950	KRIZ-DAVIS COMPANY	SUPPLIES	\$ 3,781.50
7/7/2017	49951	KSOU-AM & FM KHK-FM	ADVERTISING	\$ 65.00
7/7/2017	49952	KTIV	RETRANSMISSION	\$ 1,936.73
7/7/2017	49953	LAWSON PRODUCTS INC	SUPPLIES	\$ 56.39
7/7/2017	49954	L.G. EVERIST INC	SUPPLIES	\$ 1,226.33
7/7/2017	49955	LYNOTT IMPLEMENT INC	SUPPLIES	\$ 302.34
7/7/2017	49956	MAILFINANCE	POSTAGE MACHINE LEASE	\$ 825.00
7/7/2017	49957	MOW & GLOW LAWN & FLOOR CARE	APPLY CG PREV/FERT	\$ 967.00
7/7/2017	49958	MUELLER CO	SUPPLIES	\$ 543.96
7/7/2017	49959	MUNICIPAL UTILITIES	UTILITIES	\$ 925.84
7/7/2017	49960	NATIONAL CABLE TELEVISION	TV PROGRAMMING COST	\$ 23,153.54
7/7/2017	49961	RYLEE NEGAARD	UMPIRE	\$ 80.00
7/7/2017	49962	NORTH WEST REC	POWER FOR WELLS	\$ 27.00
7/7/2017	49963	NORTHWEST IOWA DEVELOPMENT	MEMBERSHIP DUES	\$ 1,890.00
7/7/2017	49964	NORTHWEST IOWA AREA SOLID	SPRING CLEANUP	\$ 468.52
7/7/2017	49965	NWIPDC	MEMBER DUES	\$ 1,273.00
7/7/2017	49966	ONE OFFICE SOLUTION	SUPPLIES	\$ 66.80
7/7/2017	49967	PHYSICIANS CLAIMS COMPANY	BILLING	\$ 1,843.87
7/7/2017	49968	PREMIER COMMUNICATIONS	T1 SERVICE	\$ 423.25
7/7/2017	49969	REGIONAL TRANSIT AUTHORITY	QTRLY PAYMENT	\$ 2,000.00
7/7/2017	49970	REHAB SYSTEMS INC	JETVAC CLEANING/TV SWR LINES	\$ 1,000.00
7/7/2017	49971	ROVI GUIDES INC	TV PROGRAMMING COST	\$ 557.13
7/7/2017	49972	SINCLAIR BROADCAST GROUP	RETRANSMISSION	\$ 3,397.12
7/7/2017	49973	THE SIOUX CITY JOURNAL	1YR RENEWAL	\$ 277.40
7/7/2017	49974	SIOUX FERTILIZER INC	SUPPLIES	\$ 204.63
7/7/2017	49975	SMITH ELECTRIC	REPAIRS CC	\$ 612.04
7/7/2017	49976	JUANA TOPETE	REFUND ENCLOSED SHELTER	\$ 50.00
7/7/2017	49977	TOWER DISTRIBUTION COMPANY	TV PROGRAMMING COST	\$ 198.30
7/7/2017	49978	TV & APPLIANCE SHOP	FREEZER	\$ 1,699.00
7/7/2017	49979	US POSTAL SERVICE	PERMITS BULK MAILING	\$ 450.00
7/7/2017	49980	USA BLUEBOOK	SUPPLIES	\$ 6,729.35
7/7/2017	49981	UTILITY EQUIPMENT COMPANY	SUPPLIES	\$ 104.28

CHECK DATE	CHECK NO	VENDOR	REFERENCE	AMOUNT
7/7/2017	49982	VAN WERT INC	METERS	\$ 8,560.00
7/7/2017	49983	VERIZON	CELL SVC	\$ 229.98
7/7/2017	49984	VISA	BUSINESS LUNCH	\$ 1,050.37
7/7/2017	49985	WEST SIOUX COMMUNITY SCHOOL	REBATES	\$ 600.00
7/7/2017	49986	WEST SIOUX VETERINARIANS	ANIMAL CONTROL	\$ 468.00
7/7/2017	49987	RANDY WIAND	REBATES	\$ 25.00
6/30/2017	11140484	IPERS	IPERS - CITY	\$ 21,684.91
6/30/2017	11140485	WELLMARK	GROUP 125 - FAM	\$ 28,612.00
6/30/2017	11140486	AFLAC	PRE TAX INS PRE	\$ 958.05
6/30/2017	11140487	EFTPS	FED/FICA TAX	\$ 14,705.29
6/30/2017	11140488	IOWA DEPT OF REVENUE	STATE TAXES	\$ 6,531.00
6/29/2017	11140489	DEARBORN NATIONAL	LIFE INSURANCE	\$ 582.72
6/29/2017	11140490	PEOPLES BANK	BILLING CHGS & FEES	\$ 40.00
7/7/2017	11140491	CLAYTON ENERGY CORPORATION	GAS PURCHASE	\$ 5,488.20
	11140492		VOID	\$ -
	11140493		VOID	\$ -
6/30/2017	11140494	WELLMARK	INSURANCE	\$ 1,048.46
7/7/2017	11140495	TREASURER STATE OF IOWA	720 EXCISE TAX	\$ 469.28
7/7/2017	11140496	EFTPS	EXCISE TAX SELF-INSURED	\$ 54.24
6/30/2017	11140501	AFLAC	SUPPL INS	\$ 175.56
			TOTAL	\$ 320,397.30

**CITY OF HAWARDEN
FISCAL YEAR 2016-2017
BAD DEBT WRITE-OFFS**

	FY2016-2017	FY2015-2016	FY2014-2015	FY2013-2014	FY2012-2013	FY2011-2012	FY 2010-2011	FY 2009-2010
UTILITY WRITE-OFFS								
Water Write-Offs & Misc.	\$ 434.56	\$ 278.49	\$ 112.35	\$ 234.87	\$ 226.48	\$ 754.23	\$ 837.33	\$ 254.49
Waste Water Write-Offs	\$ 324.52	\$ 215.70	\$ 126.60	\$ 330.28	\$ 322.05	\$ 663.84	\$ 647.85	\$ 322.14
Electric Write-Offs	\$ 1,099.01	\$ 663.64	\$ 1,062.18	\$ 746.73	\$ 1,221.80	\$ 2,349.83	\$ 2,937.80	\$ 1,235.86
Gas Write-Offs	\$ 918.37	\$ 420.25	\$ 417.40	\$ 1,616.69	\$ 759.15	\$ 2,187.28	\$ 2,157.84	\$ 1,855.16
Solid Waste Write-Offs	\$ 197.33	\$ 133.44	\$ 74.45	\$ 262.82	\$ 302.69	\$ 329.46	\$ 391.55	\$ 297.12
TOTAL	\$ 2,973.79	\$ 1,711.52	\$ 1,792.98	\$ 3,191.39	\$ 2,832.17	\$ 6,284.64	\$ 6,972.37	\$ 3,964.77
COMMUNICATIONS WRITE-OFFS								
Telephone/Cable Write-Offs	\$ 877.32	\$ 92.84	933.39	\$ 215.07	\$ 107.39	\$ 292.62	\$ 648.27	\$ 1,077.71
AMBULANCE WRITE-OFFS								
Medicare	\$ 60,979.73	\$ 51,927.64	\$ 53,437.91	\$ 24,901.17	\$ 21,918.56	\$ 21,540.30	\$ 18,412.13	\$ 20,401.92
Title XIX	\$ 30,987.07	\$ 21,313.68	\$ 27,504.24	\$ 8,820.01	\$ 16,216.88	\$ 4,608.63	\$ 12,451.14	\$ 8,567.90
Other/Private Pay	\$ 14,323.03	\$ 14,496.13	\$ 30,687.00	\$ 6,798.66	\$ 28,533.68	\$ 21,868.42	\$ 19,893.94	\$ 15,241.16
TOTAL	\$ 106,289.83	\$ 87,737.45	\$ 111,629.15	\$ 40,519.84	\$ 66,669.12	\$ 48,017.35	\$ 50,757.21	\$ 44,210.98
TOTAL WRITE-OFFS	\$ 110,140.94	\$ 89,541.81	\$ 114,355.52	\$ 43,926.30	\$ 69,608.68	\$ 54,594.61	\$ 58,377.85	\$ 49,253.46
DOUBTFUL ACCOUNTS RECOVERED (from previous years write-offs)								
Utilities	\$ 286.29	\$ 221.14	\$ 1,796.97	\$ 3,088.43	\$ 5,129.15	\$ 2,826.82	\$ 2,078.55	\$ 5,740.67
Telephone/Cable	\$ 92.40	\$ 276.39	\$ 980.51	\$ 306.07	\$ 419.07	\$ 1,376.33	\$ 1,018.28	\$ 690.96
Ambulance	\$ 6,157.79	\$ 7,518.23	\$ 1,766.54	\$ 5,208.15	\$ 6,436.05	\$ 3,190.11	\$ 2,712.65	\$ 4,321.07
TOTAL	\$ 6,536.48	\$ 8,015.76	\$ 4,544.02	\$ 8,602.65	\$ 11,984.27	\$ 7,393.26	\$ 5,809.48	\$ 10,752.70

ORDINANCE NO. 698

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF HAWARDEN, IOWA BY REPEALING AND REPLACING CHAPTER 41, SECTION 41.13 PERTAINING TO THE SALE AND USE OF FIREWORKS IN THE CITY OF HAWARDEN.

BE IT ENACTED by the City Council of the City of Hawarden, Iowa:

SECTION 1. SECTION MODIFIED. Section 41.13 of the Code of Ordinances of the City of Hawarden, Iowa is repealed and the following adopted:

41.13 FIREWORKS. The sale, use and exploding of fireworks within the City are subject to the following:

1. Definitions. For purposes of this section, definitions are enumerated in the Iowa Code Section 727.2, which definitions are incorporated herein by reference.

(Code of Iowa, Sec. 727.2)

2. Sales. Sales within the City are subject to the following general requirements:

A. Prior to any person engaging in the sale of consumer fireworks, the following shall be provided to the City Administrator:

(1) License: Proof of valid license issued from the state fire marshal.

(2) Liability Insurance: Proof of liability insurance separate from the building property insurance specifically showing coverage for fireworks sales for not less than \$1,000,000.00 per occurrence and an aggregate amount of not less than \$2,000,000.00.

B. Consumer firework sales shall only be conducted in accordance with the dates and times designated by Iowa Code Section 727.2. It shall be unlawful to sell consumer fireworks without meeting the requirements specified in this Ordinance, or to sell fireworks outside of the dates and times specified.

C. Limitations on Sales. Sales within the City are subject to the following limitations:

(1) Consumer firework sales shall only be allowed in the area zoned for B-2 Commercial use pursuant to the City of Hawarden Zoning and Subdivision Ordinance.

(2) Consumer Fireworks sales shall not be allowed in the Fire Zone established under Chapter 145 of the Code of Ordinances of the City of Hawarden without first obtaining a special permit from the City Council.

(3) No person shall sell a DOT 1.4 class consumer firework to a person under the age of 18.

(4) Consumer fireworks shall not be sold to an intoxicated person or to any person whom a reasonable person would believe may be impaired by any other substance.

3. Discharging Fireworks. The discharge of fireworks and use of novelties in the City of Hawarden is subject to the following regulations:

A. No person under the age of 18 shall discharge a DOT 1.4 class consumer firework device without parental supervision.

B. A person shall not discharge a consumer firework or novelty device on public property, including but not limited to, parks, school property, streets, and alleys nor on private property unless the owner or occupant of the private property has given prior written consent or has given prior verbal consent and is present.

C. Consumer fireworks shall not be discharged by persons showing visible signs of, or determined to be, intoxicated or under the influence of a drug or narcotic.

D. Any person discharging a consumer firework or novelty device assumes all responsibility for its operation and the consequences thereof. No person shall discharge a consumer firework device in a reckless manner or manner likely to cause death, injury, fire or property damage.

E. No person shall discharge a consumer fireworks device outside the following dates and hours:

(1) June 28 through July 4 from the hours of 12:00 p.m. until 10:00 p.m..
Exception: discharge hours are extended to 11pm on July 4th only.

(2) December 28 through January 3 from the hours of 12:00 p.m.. until 10:00 p.m.. Exception: discharge hours for December 31 are extended to 12:30 a.m on January 1 only.

F. It shall be unlawful to alter or remove, components of a consumer fireworks device or to discharge a consumer fireworks device in a manner differing from its intended method of discharging.

G. The City may, upon application in writing, grant a permit for the display of fireworks on public property by a City agency, fair associations, amusement parks and other organizations or groups of individuals approved by City authorities when such display fireworks display will be handled by a competent operator. No permit shall be granted hereunder unless the operator or sponsoring organization has filed with the City evidence of insurance in the following amounts:

(1) Personal Injury: \$250,000.00 per person.

(2) Property Damage: \$50,000.00.

(3) Total Exposure: \$1,000,000.00.

H. Whenever drought, high winds, or other natural phenomena create, or are likely to create hazardous conditions and increased likelihood of fire danger and the Mayor

determines that adverse conditions exist for the use and exploding of fireworks, the Mayor or the Mayor's designee may issue a temporary ban and halt the use and detonation of fireworks in the City and may inform the local press, post notice of the ban on the City website and at the City Offices and take such other actions as he deems necessary to inform the public of the ban and may rescind the ban upon determining the hazardous conditions are no longer present and then give notice of ending the ban in the same manner.

4. Violations. All violations of any provisions of this Section are hereby declared a simple misdemeanor with a fine not to exceed \$250.00. Violations of this Section will also be reported to the state fire marshal.
5. Exceptions. This section does not prohibit the sale by a resident, dealer, manufacturer or jobber of such fireworks as are not prohibited; or the sale of any kind of fireworks if they are to be shipped out of state; or the sale or use of blank cartridges for a show or theater, or for signal purposes in athletic sports or by railroads or trucks for signal purposes, or by a recognized military organization. This section does not apply to any substance or composition prepared and sold for medicinal or fumigation purposes.

SECTION 2. REPEALER. All ordinances or part of ordinances in conflict with the provisions of this ordinance are hereby repealed.

SECTION 3. SEVERABILITY CLAUSE. If any section, provision or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision or part thereof not adjudged invalid or unconstitutional.

SECTION 4. WHEN EFFECTIVE. This ordinance shall be in effect from and after its final passage, approval and publication as provided by law.

Passed and approved this _____ day of _____, 2017

Ricard R. Porter, Mayor

ATTEST: _____

Gary W. Tucker, City Administrator/Clerk

First Reading: _____

Second Reading _____

Third Reading _____

I Certify that the foregoing was published as Ordinance No. _____ on the ____ day of _____, 2017

Gary W. Tucker, City Administrator/Clerk

RESOLUTION NO. 2017-17

A RESOLUTION SETTING THE SALARIES FOR APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF HAWARDEN FOR THE YEAR BEGINNING JULY 1, 2017 AND ENDING JUNE 30, 2018

Be It Resolved by the Council of the City of Hawarden, Iowa:

Section 1. The following persons named shall be paid the salaries and wages indicated and the City Administrator is authorized to issue checks, less legally required or authorized deductions from the amounts set out below, bi-weekly, and make such contributions to IPERS, Social Security, or other purposes as required by law or authorization of the Council, all subject to audit and review by the Council.

Name	Hourly Rate	Bi-Weekly
Michael DeBruin		\$2,638.33
Chad Krebs	\$23.37	\$1,869.60
John Millikan	\$23.37	\$1,869.60
Robert Upton	\$23.37	\$1,869.60
Gary Tucker		\$3,485.56
Tracey Reinking	\$18.29	\$1,463.20
Cathy Bushby		\$1,535.53
Kristine Warner	\$16.99	\$1,359.20
Thomas Kane		\$2,683.46
Pamela Wakeman		\$1,695.20
Amber Van Wyhe	\$15.03	\$1,202.40
Thomas Ericson (Part Time)	\$13.39	\$ 401.70
Ronny Prothero	\$27.79	\$2,223.20
Michael Miller	\$22.26	\$1,780.80
Alan Mace	\$23.81	\$1,904.80
Michael Finch	\$19.70	\$1,576.00
Travis Waterman	\$23.69	\$1,895.20
Zachary Miedema	\$21.40	\$1,712.00
Jay McCord	\$22.39	\$1,791.20
Brian Warner	\$21.78	\$1,742.40
Timothy Moothart	\$20.16	\$1,612.80
Richard Bronkhorst	\$19.16	\$1,532.80
Tim Ericson	\$19.70	\$1,576.00
Ricardo Topete	\$19.51	\$1,560.80

Section 2. Part-time and seasonal employees will be paid at the rates determined by the appropriate department head upon consultation with the City Administrator. New employees shall be hired at a rate determined by the City Administrator that is consistent with the position, experience of the individual, and the salaries of those currently employed in similar positions. Training incentives shall be implemented at the sole discretion of the City Administrator.

Section 3. The City Clerk is hereby directed to make the necessary changes to the personnel manual as agreed by the City Council and the Non-Union and Union personnel.

Section 4. All other Resolutions or parts of Resolutions in conflict herewith be repealed to the extent of such conflict.

Section 5. The Council further ratifies and approves the Labor Contract covering the period from July 1, 2017 to June 30, 2018 and ratifies and approves all actions taken in the past and all further actions which may be necessary in the future to adopt and make it effective.

Passed and approved this 12th day of July, 2017.

Ricard R. Porter, Mayor

ATTEST:

Gary W. Tucker, City Administrator/City Clerk